



## Crypto Community Switzerland (CCS)

### Code of Conduct (CoC)

The German version is always decisive.

#### Preamble

The present code of conduct (CoC) is usually a voluntary agreement for all members as well for all sponsors and partners of CCS, but we assume that all members will adhere to it by consciously accepting this code of conduct.

In the event of a non-acceptance of this CoC by a member, the board of directors of the community will decide on the definitive admission or exclusion of a member.

#### Validity

This code of conduct is valid for all participants, visitors, members, sponsors and partners of the Crypto Community Switzerland (community members).

We expect all community members to abide by this CoC in all community events – online and in person – as well as in all one-on-one communications pertaining to community business.

#### Expected Behavior

The following behaviors are expected and requested of all community members or event participants:

- When you register for an event, it goes without saying that the registered party will also appear. In the event of no-shows, the event fee is still due.
- Participate in an authentic and active way. In doing so, you contribute to the health and longevity of this community
- Exercise consideration and respect in your speech and actions
- Attempt collaboration before conflict
- Refrain from demeaning, discriminatory, or harassing behavior and speech
- Be mindful of your surroundings and of your fellow participants
- Remember that community event venues may be shared with members of the public; please be respectful to all patrons of these locations
- The right to freedom of opinion and free expression of opinion is warranted

#### Unacceptable Behavior

The following behaviors are considered harassment and are unacceptable within our community:

- Violence, threats of violence or violent language directed against another person
- Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language
- Posting or displaying sexually explicit or violent material
- Posting or threatening to post other people's personally identifying information ('doxing')
- Personal insults, particularly those related to gender, sexual orientation, race, religion or disability
- Inappropriate photography or recording
- Inappropriate physical contact.
- Unwelcome sexual attention. This includes, sexualized comments or jokes, inappropriate touching, groping, and unwelcomed sexual advances
- Deliberate intimidation, stalking or following (online or in person)
- Advocating for, or encouraging, any of the above behavior
- Sustained disruption of community events, including talks and presentations



### **Consequences of Unacceptable Behavior**

Unaccepted behavior from any community member, including sponsors / partners and those with decisions making authority, will not be tolerated.

Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a community member engages in unacceptable behavior, the organizer may take any action deemed appropriate, up to and including a temporary ban or permanent expulsion from the community without warning (and without refund in the case of a paid event).

### **Reporting Guidelines**

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify us as soon as possible by emailing [admin@cryptocommunity.ch](mailto:admin@cryptocommunity.ch) or contact direct the event organizers.

Staufen, 2020 May 28